

Upper Hill Road, off Haile Selassie Avenue, P.O.BOX 40431- 00100, NAIROBI,
Tel: 020 8000474, www.aichm.org, Email: info@aichm.org

VACANCY ANNOUNCEMENT

Title: General Surgeon	Project site: One of our MHUs	Reporting to: CEO
Date prepared: 22 July 2025		Closing Date: 15 August 2025

JOB PURPOSE:

AICHM Ministries is an umbrella body overseeing healthcare in all Africa Inland Church affiliated facilities. They include 2 Rehabilitation centers, 5 hospitals, 3 medical institutions and 75 Rural Health Units. We are looking for a General Surgeon to work in one of our member hospitals.

KEY RESPONSIBILITIES:

1. Undertaking general diagnosis, care, treatment, and rehabilitation of patients.
2. Champion continuous quality healthcare standards and patient safety guidelines.
3. Assist in mentoring and coaching staff in the respective specialties.
4. Implementing clinical review protocols procedures and work instructions for the practice of specialized care.
5. Coordinating and managing referral care within the framework of the hospital and national referral policies
6. Consult with other specialists to solve single or multiple medical issues as required by patients in the hospital.
7. Undertaking research activities in the specialty and implementing the research findings to improve quality of service delivery.
8. Performing emergency medical procedures.
9. Collaborates, writes and responds to requests for consultation from other Specialist throughout the Hospital in the diagnosis and management of patients not directly under his/her care.
10. Providing high standards of specialized clinical services to patients in the wards and specialized clinics.
11. Communicating to all patients under their care about the nature of their illness and the outlook in treatment of their well-being so that they understand the full extent of their recovery or disability as may be the case.
12. Carryout specialized diagnostic, therapeutic medical or surgical procedures.

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13. Accepting responsibility for the teaching of the highest standards of medical practice to medical training, medical officers, medical interns and other students.
14. Executing Medico-legal duties including filling P3 forms, court attendance and forensic duties.
15. Participating in community diagnosis, preventive & promotive care and treatment.
16. Utilizing patient data to benefit the customer and service provider.
17. Undertake medical research & clinical audits and implement the findings.

Qualifications and Requirements:

1. MMed (General Surgery).
2. Experience in managing, supervising and training others.
3. Able to work well as a part of a multi-cultural and multi-disciplinary team.
4. High level surgical training and an ability to work autonomously.
5. Full registration with the appropriate professional body.
6. Some experience in A&E and orthopedics is desirable.
7. Computer literacy.

*Applicants should include a cover letter, detailed CV detailing work history and current responsibilities, salary expectations, educational certificates, and three references. **Only individuals who meet the above-mentioned qualifications will be considered.***

Please send your application to:

The Executive Director,

AIC Health Ministries,

P O BOX 40431-00100

NAIROBI

NOT later than 15th August 2025 Applications can also be sent through email: recruitment@aichm.org